

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:

CASE NO.

EMPLOYEE

UD1864/2010 RP2507/2010  
MN1821/2010,WT830/2010

against

EMPLOYER

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr F. Moloney  
Mr A. Butler

heard this claim at Wicklow on 26th April 2011

**Representation:**

Claimant : In Person

Respondent : No representation listed

The determination of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn at the outset of this hearing.

Having heard the submissions of the appellant the Tribunal finds that his employment ended with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth : 20 June 1977

Date of commencement: 05 June 2007

Date of Termination: 04 May 2010

Gross weekly Wage: €476.10

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the appellant is awarded €952.20 as compensation for two weeks notice under those Acts.

The Tribunal also allows the appeal under the Organisation of Working Time Act, 1997 and awards the appellant €666.54 as compensation for outstanding leave under those Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

