

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO.
RP44/2007,MN465/2007

Against

Employer

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath

Members: Mr P. Pierce
Ms. A. Moore

heard this appeal at Dublin on 24th September 2007

Representation:

Appellant : In person

Respondent : No representative listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard from the appellant of his circumstances relating to the above claims, the Tribunal is satisfied that he was dismissed by the respondent by way of redundancy. Accordingly, his appeal under the Redundancy Payments Acts, 1967 to 2003 is allowed and the appellant is awarded a statutory payment based on the following:

Date of Birth: 19 March 1962
Date of Commencement: 4 October 1999
Date of Termination: 19 August 2006
Gross Weekly Wage €719.00

A weekly statutory ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and

consequently the appellant is awarded €2876.00 as compensation for four weeks' notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

