

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
Employee

**CASE NO.**  
RP380/2007  
MN578/2007

against  
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr D. Hayes BL

Members: Mr M. Murphy  
Mr B. McKenna

heard this appeal at Navan on 4th October 2007

**Representation:**

Appellant(s) : Mr John Regan, SIPTU, The Dan Shaw Centre, Common Road, Navan, Co. Meath

Respondent(s) : In person

The decision of the Tribunal was as follows:-

**Determination:**

Based on the evidence adduced the Tribunal finds that a redundancy occurred and awards the claimant based on the following details:

Date of Birth:	9 <sup>th</sup> December 1956
Date of Commencement:	14 <sup>th</sup> February 2000
Date of Termination:	23 <sup>rd</sup> June 2006
Gross pay:	€ 425.90

Loss having been established, the Tribunal awards the claimant the sum of € 1,703.60, this being four weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)