

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
6 Employees

CASE NO.  
RP220/2006

RP221/2006

RP222/2006

RP223/2006

RP224/2006

RP225/2006

against

2 Employers

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. Rachel O'Flynn B L  
Members: Ms. M. Sweeney  
Mr. K. O'Connor

heard this appeal at Cork on 14th June 2007

#### Representation:

Appellant: Mr. John Cooney, SIPTU No. 1 Branch, Fair Street, Mallow, Co. Cork

1<sup>st</sup> Respondent: No appearance or representation.

2<sup>nd</sup> Respondent: Mr. Alan Haugh BL, instructed by Aidan Grogan of IBEC, Confederation House,  
84/86 Lower Baggot Street, Dublin 2.

The decision of the Tribunal was as follows:

#### **Determination:**

The Tribunal is satisfied that due to the loss of the cleaning contract at XXXX the appellants' employment with the first named respondent ended, accordingly a redundancy situation existed.

The Tribunal extends the time within which to lodge claims from 52 weeks to 104 weeks.

The claim against the second respondent, XXXX fails.

The Tribunal determines that the Appellants are entitled to their statutory redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on their continuous service

and the following information:

Date of Birth: 8th February 1964  
Date of Commencement: 1<sup>st</sup> May 2001  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Date of Birth: 15th March 1959  
Date of Commencement: 1<sup>st</sup> September 1994  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Date of Birth: 18th October 1952  
Date of Commencement: 1<sup>st</sup> September 1994  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Ann O'Brien  
Date of Birth: 7th November 1959  
Date of Commencement: 1<sup>st</sup> September 1998  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Date of Birth: 27th May 1945  
Date of Commencement: 1<sup>st</sup> September 1999  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Date of Birth: 14th February 1959  
Date of Commencement: 1<sup>st</sup> September 1994  
Date of Termination: 30<sup>th</sup> August 2004  
Gross Weekly Wage: €73.50

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)