

**CORRECTING ORDER**

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
Employee

CASE NO: RP490/2007  
MN195/2008

against  
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr M. Murphy  
Mr O. Nulty

heard this appeal at Dundalk on 4th March 2008

Representation:

Appellant: Mr Conor Breen, McDonough & Breen, Solicitors  
Distillery House, Distillery Lane, Dundalk

Respondent: Brendan Larney & Co., Solicitors  
Farney Street, Carrickmacross, Co. Monaghan

The decision of the Tribunal was as follows:

This Order corrects the original Order dated 11<sup>th</sup> March 2008 and should be read in conjunction with that Order.

The respondent conceded at the beginning of the hearing that a redundancy situation existed. Accordingly, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 To 2003 based on the following criteria:

Date of Birth: 15<sup>th</sup> December 1965  
Date of Commencement: 26<sup>th</sup> July 1998  
Date of Termination: 27<sup>th</sup> August 2007  
Gross Pay: €614.40

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appellant conceded that notice was given and, accordingly, the Tribunal dismisses the claim under Minimum Notice and Terms of Employment Acts, 1973 To 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

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The decision of the Tribunal was as follows:

The respondent conceded at the beginning of the hearing that a redundancy situation existed. Accordingly, the Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 To 2003 based on the following criteria:

Date of Birth: 15<sup>th</sup> December 1965  
Date of Commencement: 26<sup>th</sup> July 1998  
Date of Termination: 5<sup>th</sup> April 2007  
Gross Pay: €614.40

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appellant conceded that notice was given and, accordingly, the Tribunal dismisses the claim under Minimum Notice and Terms of Employment Acts, 1973 To 2001.

Sealed with the Seal of the

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This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)