

## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
Employee

CASE NO.  
RP489/2008

against

Employer

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M.Quinlan

Members: Mr. P.Pierson  
Mr. J. Dorney

heard this appeal at Tullamore on 28th November 2008

Representation:

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Appellant: In Person

Respondent: XXXX

The decision of the Tribunal was as follows:-

#### **Determination:**

It was admitted by witness for the respondent that a redundancy situation existed but due to a misunderstanding payment was withheld by the employer. From the evidence before it, the Tribunal is satisfied that a genuine redundancy situation exists and makes an award under the Redundancy Payments Acts 1967 to 2003 based on the following criteria.

Date of Birth: 16<sup>th</sup> May 1978  
Date of Commencement of Employment: 24<sup>th</sup> April 2006  
Date of Termination of Employment: 06<sup>th</sup> June 2008  
Gross Weekly Pay: €480.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

