

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee - **Appellant**

RP704/2008

against

MN765/2008

Employer - **Respondent**

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison  
Mr. P. Clarke

heard this appeal at Sligo on 7 January 2009

#### **Representation:**

Appellant:

Mr. Liam Sheridan, Liam J. Sheridan & Co. Solicitors  
Unit 9, The D-Mek Centre, Ballina, Co. Mayo

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

#### **Determination:**

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, proceeded to hear the appeal. Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	13 December 1962
Employment commenced	22 August 2005
Employment ended	4 July 2008
Gross weekly pay	€1000-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in

insurable employment under the Social Welfare Acts during the relevant period. The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 was withdrawn on the basis that this claim has been dealt with in another forum

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)