

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee - *appellant*

CASE NO.

RP1116/2008
MN1207/2008

against
Employer - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C
Members: Mr P. Pierson
Mr F. Barry

heard this appeal at Navan on 11th May 2009

Representation:

Appellant(s) : Ms. Lorraine Walsh, Citizens Information Service, 1 Brews
Hill, Navan, Co. Meath

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination

The Tribunal finds that the appellant was dismissed by reason of redundancy and is entitled to a redundancy lump sum payment based on the following information.

Date of Birth:	26 February 1980
Date of commencement of employment:	26 October 2001
Date of termination of employment:	21 December 2007
Gross weekly pay:	€693.50

The period from the 26 October 2007 until the 9 December 2007, during which the appellant was absent is to be treated as non- reckonable service for the purpose of computing the lump sum payment.

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal also awards him the sum of €1870.50 being the equivalent of three weeks pay (exclusive of his monthly bonus) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Please note that there is a ceiling of €600.00 on all awards made from the Social Insurance Fund..

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

