

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

- appellant

CASE NO.

MN17/2009

RP11/2009

against

2 Employers

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr C. McHugh
Mr C. Ryan

heard this appeal at Dublin on 16th June 2009

Representation:

Appellant(s) : Mr. John Murphy, Assistant Branch Organiser, SIPTU, Construction & Allied,
Trades Branch, Liberty Hall, Dublin 1

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth	19 December 1980
Date employment commenced	07 July 2006
Date employment ceased	07 October 2008
Gross weekly pay	€ 780.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Loss having been established, the Tribunal awards the sum of € 1,560.00, this being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)