

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

Employee

MN119/2009

against

Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr R. Murphy
Mr G. Whyte

heard this claim at Dublin on 1st July 2009

Representation:

Claimants(s): The claimant in person

Respondent(s): Mr. David Farrell, IR/HR Executive, IBEC, Confederation
House, 84/86 Lower Baggot Street, Dublin 2

The decision of the Tribunal was as follows: -

Claimant's Case

The claimant told the Tribunal that she requested unpaid leave from the respondent to go away with the Army Reserve but this was refused and on receipt of a letter from an Army Captain she was given a week's unpaid leave. When she returned from unpaid leave on 6 October 2008 she was summoned to the office and dismissed. The claimant stated that she was given her notice pay but that she did not receive notice and she did not receive a letter regarding a warning.

Respondent's Case

The respondent told the Tribunal that the claimant was given the minimum notice pay that she was entitled to.

Determination

The Tribunal is satisfied that the claimant received the minimum notice that she was entitled to and her claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

