

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

Employee  
- Appellant

RP1434/2008

against

Employer – Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. Ó Catháin

Members: Mr J. Hennessy  
Mr D. McEvoy

heard this appeal at Waterford on 15th May 2009

**Representation:**

Appellant: In person

Respondent: No appearance or representation

**The decision of the Tribunal was as follows:**

The appellant gave evidence that he commenced employment with the respondent in March 2006. The appellant was working in Portlaoise in May 2008 when the respondent went into receivership. The appellant did not transfer over to the new company, as it would mean different working arrangements.

**Determination:**

The Tribunal noted that the T2 form received on behalf of the respondent did not dispute the appellant's entitlement to a redundancy payment. Based on the uncontested evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth: 01<sup>st</sup> January 1979

Date of Commencement: 27<sup>th</sup> March 2006

Date of Termination: 09<sup>th</sup> May 2008

Gross Weekly Pay: €863.07

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the

Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)