

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee - *appellant*

RP1193/2008
MN1300/2008
UD1371/2008

Against

Employer - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. O. Brennan BL

Members: Mr. R. Prole
Mr. J. Maher

heard this appeal at Dublin on 15 June 2009

Representation:

Appellant: Ms. Claire Bruton BL, instructed by Ms. Mary Grogan of
Richard Grogan & Associates Solicitors, 16 & 17 College Green, Dublin 2

Respondent: No appearance or representation

The decision of the Tribunal is as follows:

The claim under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn.

Determination:

The Tribunal accepts that a redundancy situation exists in this case. Based on the uncontested evidence of the appellant the Tribunal finds that the he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 5 August 1985
Employment Began: November 2004
Employment Ended: 5 May 2008
Gross Weekly Pay: €500.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €1,000.00 being two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)