

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

CASE NO.

Employee

- appellant

TE27/2009

for implementation of the recommendation of the Rights Commissioner  
in the case of:

Employer

- respondent

### Under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr D. Moore  
Mr. J. Dorney

heard this appeal at Dublin on 2nd June 2009.

### Representation:

Appellant: Ms. Barbara Mebtouche, Triana, Independent Advice &  
Information Bureau, 13 Store Street, Dublin 1

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellant was seeking implementation of the recommendation of the Rights Commissioner under the Terms of Employment (Information) Acts, 1994 and 2001 ref. r-064257-te-08/POB.

### Determination:

The Tribunal was satisfied that the respondent was duly on notice of the hearing. Neither the respondent nor a representative on their behalf, appeared at the hearing. The Tribunal being satisfied that the recommendation under the Terms of Employment (Information) Acts, 1994 and 2001 has not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendation. The Tribunal awards €2,000.00 to the appellant under the Terms of

Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)