

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.
Employee *-appellant* RP1062/2008, MN1148/2008

against

Employer *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. MacCarthy S C

Members: Mr J. Browne
Ms E. Brezina

heard this appeal at Wexford on 19th May 2009

Representation:

Appellant : In person

Respondent : In person

The decision of the Tribunal was as follows:

The respondent stated he was not disputing the appellant's entitlement to a redundancy payment. However, he said that he was not in a position to discharge that payment.

The Tribunal allows the appeal under the Redundancy Payment Acts, 1967 to 2007 and awards the appellant a statutory lump sum based on the following:

Date of Birth: 29 June 1976
Date of Commencement: 25 March 2005
Date of Termination: 10 July 2008
Gross weekly Wage: €470.38 (based on appellant's P45)

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn during this hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

