

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

UD399/2009

against the recommendation of the Rights Commissioner in the case of:
Employer

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Brennan
Members: Mr J. Horan
Ms. E. Brezina

heard this appeal at Naas on 9th October 2009

Representation:

Appellant(s) :
XXXX

Respondent(s) :
Mr Michael McGrath, Ibec, Confederation House, Baggot St, Dublin 2

This case came before the tribunal by way of an appeal by an employee against the decision of the Rights Commissioner (r-067340-ud-08/JW)

The determination of the Tribunal was as follows:-

This claim was lodged outside of the six month time limit from the date of termination of employment imposed by the Unfair Dismissals Acts, 1977 to 2007. There were no exceptional circumstances as described by the said Acts to cause this delay. The Tribunal, therefore, rules that it does not have jurisdiction to hear this case and upholds the decision of the Rights Commissioner.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

