

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.

RP693/2009
MN662/2009
WT281/2009

against
EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr S. Mahon
Members: Mr. B. O'Carroll
Ms H. Henry

heard this appeal at Longford on 10th November 2009

Representation:

Appellant(s) :
Shanley Glennon & Co, Solicitors, 1 New Street, Longford, Co. Longford

Respondent(s) :

No representation listed

The decision of the Tribunal was as follows:-

The Tribunal were satisfied that the Respondent Company had been dissolved and therefore could not be heard.

Claimant's case

The claimant stated that she was made redundant on 15th Oct. 2008 and subsequently sought payment of a redundancy lump sum. However she was never paid this.

The Claimant stated that she received time off for holidays but was not paid for these periods of time.

The claimant stated that she did not receive notice of redundancy and was not paid wages in lieu of notice.

Having adduced the uncontested evidence of the claimant the Tribunal awards the claimant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	18 th June 1978
Commencement Date	1 st Oct. 2003
Termination date	15 th Oct. 2008
Gross pay	€370.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal makes an award of €2,220.00 for holiday pay due under the Organisation of Working Time Act, 1997.

The Tribunal makes an award of €1,480.00 as payment of notice under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

