

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP505/2009
MN505/2009

- *appellant*

against

EMPLOYER

- *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. D. Winston
Ms. P. Ni Sheaghda

heard this appeal at Naas on 25th January 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

Based on the uncontested evidence of the appellant, the Tribunal finds that he was dismissed by reason of redundancy and is entitled to a redundancy payment based on:

Date of Birth	5 September 1977		
Service from	9 May 2005	to	19 December 2008
Normal Weekly Remuneration	€800		
Amount of Redundancy Payment	€4,944.00		

This award is subject to the claimant having been in employment which is insurable for all

under the Social Welfare Consolidation Act 2005.

The Tribunal awards the claimant €1600 compensation (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of €600 per week applies to any payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

