

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP686/2009

against  
EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Ms P. Clancy  
Members: Mr D. Hegarty  
Ms S. Kelly

heard this appeal at Limerick on 1st March 2010

Representation:

Appellant: Mr. Mike Kiely, Siptu, 4 Church Street,  
St John's Square, Limerick

Respondent: Ms Alice Crowley Solicitor, Ronan  
Daly Jermyn, Solicitors, 12 South Mall, Cork

Determination:

Having heard the uncontested evidence of the appellant, the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on his continuous service and the following information:

Date of Birth:	09 <sup>th</sup> July 1961
Date of commencement of employment:	30 <sup>th</sup> September 1982
Date of notice:	30 <sup>th</sup> January 2009
Date of termination of employment:	27 <sup>th</sup> February 2009
Gross weekly pay:	€867.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. A Statutory weekly ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

