

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2158/2009
MN1803/2009

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr M. Murphy
Mr J. Moore

heard this appeal at Navan on 19th February 2010

Representation:

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

Determination

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of birth:	28 January 1983
Date of commencement of employment:	23 September 2004
Date of termination of employment:	8 May 2009
Gross weekly pay:	€650.04

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the appellant the sum of €1300.08 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

