

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL OF:

EMPLOYEE

**against**

EMPLOYER

**under**

### CASE NO.

RP367/09

- appellant

- respondent

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr P. Pierce  
Mr S. Mackell

heard this appeal at Naas on 12th April 2010.

### Representation:

Appellant : In person.

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

### Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative appeared on their behalf .

The appellant stated that he received €3042.00 being part payment of his redundancy entitlement. Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	18 <sup>th</sup> December 1984
Date of Commencement:	2 <sup>nd</sup> November 2002
Date of Termination:	24 <sup>th</sup> October 2008
Gross Weekly Wage:	€585.00

This award is made subject to the appellant fulfilling current social welfare requirements in relation

to PRSI contributions.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

