

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE

CASE NO.
UD1509/2009, RP945/2009
MN1509/2009

against

EMPLOYER

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr J. Browne
Mr A. Butler

heard this claim at Wexford on 20th April 2010

Representation:

Claimant : Mr Padge Reck, Sunrise, Mulgannon, Wexford

Respondent : No appearance or representation

The determination of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the Respondent nor a representative on its behalf appeared for this hearing.

Having heard the uncontested evidence of the claimant the Tribunal finds he was dismissed by reason of redundancy. Accordingly, the claimant is awarded a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on the following:

Date of Birth: 28 November 1979
Date of Commencement : 9 August 2005
Date of Termination: 23 January 2009
Gross weekly Wage : €555.47 (per P60 2008)

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

The claim under the Unfair Dismissals Acts, 1977 to 2007 falls, as a dismissal through redundancy is not unfair.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 falls as the appellant accepted he received the required notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

