

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1295/2009

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr M. Noone
Mr F. Barry

heard this appeal at Dublin on 26th March 2010

Representation:

Appellant(s): The appellant in person

Respondent(s): No appearance or attendance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Under sworn evidence the appellant told the Tribunal that he commenced employment with the respondent on 7 February 2007. On 15 January 2009 he had an accident and he then returned to work for three days on 3, 4 and 5 February 2009. After that he was on lay off until 23 February 2009 and on 24 February 2009 he was informed that there was no more work for him with the respondent. He requested his P45 and received it four months later.

On the uncontested evidence of the appellant he is entitled to a redundancy lump sum under the Redundancy Payments Acts 2007 based on the following criteria:

Date of birth	27 May 1977
Date employment began	05 February 2007
Date employment ended	24 February 2009
Gross weekly pay	€829.92
Period of lay off	06 February to 23 February 2009

This award is being made subject to the appellant having been in insurable employment during the

relevant period under the Social Welfare Acts.

There is a weekly statutory ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

