

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP2068/2009
MN1610/2009

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr J. Horan
Mr A. Butler

heard this appeal at Wicklow on 15th April 2010

Representation:

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the company nor a representative on its behalf appeared for this hearing.

Having considered the submission of the appellant the Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2007 and awards the appellant a statutory lump sum based on the following:

Date of Birth: 2 November 1979
Date of Commencement 5 September 2005
Date of Termination : 19 February 2009
Gross Weekly Wage: €675.00

This award is made subject to the appellant having been in insurable employment during the relevant period and in accordance with the Social Welfare Acts.

A statutory weekly ceiling of €600.00 applies to payments from the social Insurance Fund.

The appeal under the Minimum Notice and Terms of employment Acts, 1973 to 2005 is also allowed and the appellant is awarded €1350.00 as compensation for two weeks' notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

