

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1124/2009

WT435/2009

MN1003/2009

against
EMPLOYER
EMPLOYER
under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L
Members: Ms A. Gaule
Ms. E. Brezina

heard this appeal at Dublin on 23rd February 2010

Representation:

Appellant:

Ms. Barbara Mebtouche, Triana, Independent Advice & Information Bureau,
13 Store Street, Dublin 1

Respondents:

No appearance by or on behalf of the respondents

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondents. The Tribunal was satisfied that the respondents were properly notified of the hearing. The appellant withdrew the appeal under Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

Having considered the uncontested evidence of the appellant the tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	6 th June 1984
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Commencement Date	1 st July 2006
Date notice received	20 th January 2009
Termination date	23 rd January 2009
Gross pay	€375.00

This award is made subject to the appellant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

The Tribunal also awards the appellant €1,500.00, being four weeks holiday pay, under the Organisation Of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

