

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

RP1090/09  
WT424/09

**against**

- appellant

EMPLOYER

- respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
ORGANISATION OF WORKING TIME ACT 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr P. Pierce  
Mr S. Mackell

heard this appeal at Naas on 12th April 2010.

**Representation:**

Appellant : In person.

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

**Determination:**

At the outset of the hearing the appellant withdrew his claim under the Organisation of Working Time Act 1997.

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative appeared on their behalf .

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 20<sup>th</sup> March 1980  
Date of Commencement: 1st November 1998  
Date of Termination: 2<sup>nd</sup> April 2009  
Gross Weekly Wage: €1008.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)