

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP3018/2009

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S C

Members: Mr J. Browne
Mr A. Butler

heard this appeal at Wexford on 22nd April 2010

Representation:

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither he nor a representative on his behalf appeared for this hearing.

The secretariat of the Tribunal received the appellant's T1-A form on 11 December 2008. Among the information on that form was 24 August 2008 as his date of termination with the respondent. Having considered the circumstances of this case the Tribunal accepted there was reasonable cause for this late application.

Following further submissions from the appellant the Tribunal finds that this employment with the respondent ceased by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth : 28 December 1980
Date of Commencement: 9 January 2006
Date of Termination: 24 August 2008
Gross Weekly Wage: €415.55

This award is made subject to the appellant being in insurable employment during the relevant

period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

