

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP1567/2009

*- Appellant*

against  
EMPLOYER

*- Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Fahy BL

Members: Mr. W. O'Carroll  
Ms H. Henry

heard this appeal at Loughrea on 14th April 2010

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

Having heard the sworn evidence from both parties in the case the Tribunal finds that the appellant's job was terminated and therefore a genuine redundancy existed.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	14 December 1981
Date of Commencement:	6 November 2000
Date of Termination:	22 July 2008
Gross Pay:	€ 720.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)