

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP2399/2009, MN1979/2009

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan

Members: Mr J. Browne  
Mr T. Kelly

heard this appeal at Wexford on 31st March 2010

### **Representation:**

Appellant : Mr. Padge Reck, Sunrise, Mulgannon, Wexford

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal noted that the respondent was conceding this appeal. Having satisfied itself that the appellant's employment was terminated by way of redundancy the Tribunal allows the appeal and awards the appellant a statutory lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following:

Date of Birth: 7 December 1964  
Date of Commencement: 24 March 2003  
Date of Termination: 4 September 2009  
(Non Reckonable Service: 6 April to 1 June 2009)  
Gross Weekly Wage: €565.00

This award is made subject to the appellant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 is also allowed and the appellant is awarded €2260.00 as compensation for outstanding notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

