

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE– *claimant*  
against

CASE NO.  
RP1469/2009

EMPLOYER– *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. C. Gleeson

Members: Mr. N. Ormond  
Mr. J. Flannery

heard this appeal at Dublin on 27<sup>th</sup> April 2010

Representation:

Claimant: Tom O'Dwyer, SIPTU, Liberty Hall, Dublin 1

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

#### **Determination**

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither he nor a representative on his behalf appeared for this hearing.

The Tribunal accepts that a redundancy situation exists. The appellant is awarded a redundancy lump sum based on the following information:

Date of Birth:	30 April 1949
Date Employment Began:	September 1986
Date Employment Ended:	28 January 2009
Gross Weekly Wage:	€710.00

It should be noted that payments from the social fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

The claim under the Redundancy Payments Acts, 1967 to 2007 succeeds.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)