

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - Appellant

CASE NO.
RP1111/2009

against

EMPLOYER - Respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Murray

Members: Mr. J. Hennessy
Mr. T. Kelly

heard this appeal at Cork on 13th April 2010

Representation:

Appellant: In Person

Respondent: The directors of the company.

The decision of the Tribunal was as follows:

The directors of the company conceded that a redundancy situation existed in relation to the termination of the appellant's employment.

Determination:

The Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	3 rd March 1971
Date of Commencement:	22 nd March 2004
Date of Termination:	23 rd January 2009
Gross Weekly Pay:	€860.00

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)