

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1497/09

- appellant

Against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. R. Maguire BL

Members: Mr N. Ormond
Mr J. Jordan

heard this appeal at Wicklow on 14th April 2010.

Representation:

Appellant: In person.

Respondent: In person.

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed. The appellant commenced employment on 4th August 1998. In September 1999 he travelled abroad and recommenced employment with the respondent on 15th October 2000.

The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	28 th November 1976
Date of Commencement:	15 th October 2000
Date of Termination:	17 th February 2009
Gross Weekly Wage:	€1285.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the

Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)