## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO. EMPLOYEE – appellant RP1614/2009

Against

EMPLOYER – respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms B Glynn

Members: Mr P Pierson

Ms M Finnerty

heard this appeal at Roscommon on 25th February 2010

Representation:

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Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

There was no appearance by, or representation on behalf of, the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing. The appellant gave evidence that his employment commenced in October 2000 and that in January 2001 the company was taken over by the named respondent. He was laid off in February 2009. He tried to contact the respondent and submitted an RP9 form, but he received no response.

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation existed and that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 26<sup>th</sup> September 1943
Date of Commencement: 16<sup>th</sup> October 2000
Date of Termination: 11<sup>th</sup> February 2009

Gross Weekly Pay: €346.00

| This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. |
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| Sealed with the Seal of the   |
| Employment Appeals Tribunal   |
|   |
| This  |
| (Sgd.)<br>(CHAIRMAN)  |