

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP1916/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. S. McNally

Members: Ms. M. Sweeney  
Ms. H. Kelleher

heard this appeal in Cork on 26 January 2010

Representation:  
\_\_\_\_\_

Appellant :

Mr. Diarmuid Enright, UCATT Ireland, Cork District Office,  
Carpenters Hall, 6 Father Matthew Quay, Cork

Respondent :

No attendance or representation

The decision of the Tribunal was as follows:-

Giving sworn testimony, the appellant said that he commenced employment with the respondent in October 2005 (10 October according to the written appeal to the Tribunal) but that the work ceased in December 2008 (12 December on the appeal form). He was paid up to Christmas 2008 and in mid-January 2009 received a P45 which was dated 1 January 2009. He furnished a copy of an excellent reference from the respondent. He sought a redundancy award from the Tribunal.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

|                       |                  |
|-----------------------|------------------|
| Date of birth:        | 15 February 1980 |
| Date of commencement: | 10 October 2005  |
| Date of termination:  | 01 January 2009  |
| Gross weekly pay:     | €894.04          |

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)