

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- appellant

CASE NO.
RP2040/2009
MN1729/2009

against
EMPLOYER

- respondent

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr T. O'Grady
Mr O. Nulty

heard this appeal at Drogheda on 24th August 2010

Representation:

Appellant(s) : Patrick Tallon & Company, Solicitors, The Haymarket, Drogheda, Co. Louth

Respondent(s) : ESA Consultants, The Novum Building, Clonshaugh Industrial Estate, Dublin 17

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded the appeals under the Redundancy Payments Acts, 1967 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Accordingly, under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of Birth:	21 May 1954
Commencement Date:	28 September 1981
Termination Date:	15 January 2010
Gross Pay:	€ 600.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

In addition, the Tribunal allows the claim lodged under the Minimum Notice and Terms of Employment and awards the appellant the sum of € 4,800.00 (this amount being equivalent to eight weeks' gross pay at € 600.00 per week) under the said legislation.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)