

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP1803/2009

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.  
Members: Mr P. Pierson  
Ms H. Henry

heard this appeal at Roscommon on 1st June 2010

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal are satisfied that the respondent was properly notified of the hearing.

The Appellant stated that she commenced employment with the respondent on 1<sup>st</sup> May 1998 and was made redundant on 1<sup>st</sup> March 2009 upon closure of the business. The claimant has not been paid a redundancy lump sum. The appellant's gross pay at the time her employment ceased was €583.70 per week.

Having considered the uncontested evidence of the appellant the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	8 <sup>th</sup> December 1966
Commencement Date	1 <sup>st</sup> May 1998
Date notice received	1 <sup>st</sup> February 2009
Termination date	1 <sup>st</sup> March 2009
Gross pay	€583.70

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to a maximum of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

