

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
MN1916/2009  
  
RP2299/2009

against

EMPLOYEE – *respondent*

EMPLOYER - *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr. J. Reid  
Mr. S. O'Donnell

heard this appeal at Dublin on 21st September 2010

Representation:

\_\_\_\_\_

Appellant(s) : Mr Derek Oman, TEEU, 6 Gardiner Row, Dublin 1

Respondent(s) : No appearance by or on behalf of respondent

**Determination**

Based on the uncontested evidence of the appellant the Tribunal is satisfied that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	4 August 1987
Date of commencement of employment:	19 September 2005
Date of termination of employment:	6 February 2009
Gross weekly pay:	€600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Furthermore the Tribunal is satisfied that the appellant did not receive his requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and awards him the sum of €1200.00 being the equivalent of two weeks pay owing under the said Act.

The decision of the Tribunal was as follows:-

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

