

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE

CASE NO.  
RP1694/2009  
MN1492/2009

*-appellant*

against  
EMPLOYER  
under

*-respondent*

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms S. McNally

Members: Mr D. Hegarty  
Mr J. Flavin

heard this appeal at Cork on 26th May 2010

Representation:

Appellant: Ms. Sandra Hayes, Cork Council Of Trade Unions,  
13 North Main Street, Cork City, Cork

Respondent: No appearance or representation

**Determination:**

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent.

Having heard and considered the evidence in this case the Tribunal finds that the appellant's position with the respondent as a furniture maker was made redundant. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 02<sup>nd</sup> February 1947

Date of Commencement: 04<sup>th</sup> April 2006

Date of Termination: 22<sup>nd</sup> August 2008

Gross Weekly Wage: €708.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that there is a weekly ceiling of €600.00 on all awards made from the Social insurance Fund.

The claimant withdrew the claim under the Minimum notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)