

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.
RP1514/2010

Appellant:
EMPLOYEE

against

Respondent:
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Lucey
Members: Mr. D. Hegarty
Mr. J. Flavin

heard this appeal at: Rochestown, Cork on 11th October 2010

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

The Tribunal is satisfied that proper notification was sent to the respondent. Based on the uncontested evidence the Tribunal finds that the appellant's employment with the respondent ended by way of redundancy. The Tribunal heard evidence that the appellant is an electrician and that his net pay was €460.00. The Tribunal determines that the appellant's gross pay should be €703.00 as per the applicable REA. Accordingly, the Tribunal awards the appellant a statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 and based on his continuous service and the following information:

Date of birth:	08 th February 1982
Date employment commenced:	01 st June 2004
Date of notice:	02 nd July 2009
Date employment ended:	16 th July 2009
Gross weekly wage:	€703.00

These awards are subject that the correct contributions have been made to the Social Insurance Fund. Also note that a statutory weekly ceiling of €600.00, applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)