

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP1373/2010  
MN969/2010

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Ms. M. Sweeney  
Ms. H. Kelleher

heard this appeal in Cork on 15 October 2010

Representation:  
\_\_\_\_\_

Appellant(s):  
In person

Respondent(s):  
No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 28 September 2005, ended (with only two days' notice) by reason of redundancy on 21 January 2010. His gross weekly pay was €428.00. He did not succeed in obtaining new employment during the fortnight that followed his employment with the respondent.

No evidence was offered by or on behalf of the respondent at the hearing to indicate that the appellant was not entitled to any award from the Tribunal.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	10 September 1981
Date of commencement:	28 September 2005
Date of termination:	21 January 2010
Gross weekly pay:	€428.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Allowing the claim lodged under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €684.80 (this amount being equivalent to 1.6 weeks' gross pay at €428.00 per week).

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)