

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP1467/2010

against

EMPLOYER - respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Ms. M. Sweeney  
Mr. O. Wills

heard this appeal in Clonakilty on 4 October 2010

#### **Representation:**

Appellant: In person

Respondent: No attendance or representation

#### **Claimant's Case**

The appellant commenced employment with the respondent on 2 June 2006. Work began to decrease in 2009. On the morning of 10 December 2009 the employer/respondent told the appellant and others that he had no more work and to go home. The appellant was paid up to and including 11 December 2009. There were no breaks in his service.

#### **Respondent's Case**

No evidence was offered by or on behalf of the respondent.

#### **Determination:**

The Tribunal is satisfied that a redundancy situation existed in the respondent company and that the appellant was made redundant. The Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth: 23 January 1967  
Date of commencement: 02 June 2006  
Date of termination: 11 December 2009  
Gross weekly pay: €945.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)