

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE - *appellant*

CASE NO.
MN32/2010

RP51/2010

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.

Members: Mr. D. Morrison
Mr M. McGarry

heard this appeal at Castlebar on 4th February 2011

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

Determination

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the information listed below. The appellant accepted that he has already received a part payment of €1200.00 from the respondent in respect of his redundancy claim.

Date of Birth:	10 November 1963
Date of commencement of employment:	22 August 2005
Date of termination of employment:	1 May 2009
Gross weekly pay:	€430.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Furthermore the Tribunal awards the appellant the sum of €860.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

