

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP971/2010

Against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. D. Donovan

Members: Mr. J. Hennessy

Mr. F. Dorgan

heard this appeal at Waterford on 7th February 2011

Representation:

Appellant:

The Appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they had been properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 1st January 2006 and was let go when the business closed down on 31st December 2009. At the time of termination of employment the appellant was being paid €400.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

The appellant stated that he was given notice of termination of employment on 26th November 2009.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	17 th March 1981
Commencement Date	1 st January 2006
Date notice received	26 th November 2009
Termination date	31 st December 2009
Gross pay	€400.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

