

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE

RP1690/10

against  
EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Ms. M. Sweeney

Mr. O. Wills

heard this appeal at Cork on 17th December 2010

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal is satisfied that the respondent was properly notified of the hearing.

The appellant stated that he commenced employment with the respondent on 15<sup>th</sup> May 2002 and was let go when the business closed down on 29<sup>th</sup> November 2009. At the time of termination of employment the appellant was being paid €447.20 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

## **Determination**

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	26 <sup>th</sup> September 1981
Commencement Date	15 <sup>th</sup> May 2002
Date notice received	N/A
Termination date	29 <sup>th</sup> November 2009
Gross pay	€447.20 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

