

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP1543/2010  
WT465/2010

against

EMPLOYER – *respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. O'Connell BL

Members: Mr. F. Cunneen  
Mr. J. Dorney

heard this appeal in Dublin on 22<sup>nd</sup> March 2011

Representation:

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Appellant: In Person

Respondent: No appearance by or on behalf of the respondent

### **Determination**

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 18<sup>th</sup> April 1970

Date of commencement of employment: 20<sup>th</sup> March 2003

Date of termination of employment: 03<sup>rd</sup> October 2009  
Gross weekly pay: €700.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is awarded two weeks annual leave under the Organisation of Working Time Act 1997.

It should be noted that payments from the social insurance fund are limited to a maximum of €600 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)