

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP1635/2010
MN1165/2010

Against

EMPLOYER

-respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Ms J. Winters
Mr T. Brady

heard this appeal at Trim on 24th May 2011

Representation:

Appellant: Ms Lorraine Walsh, Meath Citizens Information Service, 1 Canon Row,
Navan, Co Meath

Respondent: No appearance or representation on behalf of

Determination

The Tribunal has considered the time limit for receipt of appeals under Section 24 of the Redundancy Payments Act 1967 as amended by section 12 of the Redundancy Payments Act 1971 and Section 13 of the Redundancy Payments Act 1979 and has decided to allow the appellant to present his case.

Based on the uncontested evidence of the appellant, the Tribunal find that he was dismissed by reason of redundancy. The appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on:

Date of Birth:	29 th March 1984
Service from:	25 th September 2006 to 14 th November 2008
Normal weekly remuneration:	€483.26
Non-reckonable service:	nil
Amount of redundancy payment:	€2,551.61

A ceiling of €600.00 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Consolidation Act 2005.

The Tribunal awards the claimant €966.52 compensation (this being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)