# **EMPLOYMENT APPEALS TRIBUNAL**

#### CLAIM OF:

### CASE NO.

**EMPLOYEE** - appellant

UD17/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

**EMPLOYER** - respondent

under

#### **UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL.

Members: Ms. M. Sweeney Ms. P. Doyle

heard this claim in Cork on 13th June 2011

### Representation:

Claimant: Ms Niamh O'Leary, Colm Burke & Co, Solicitors, Washington House, 33 Washington Street, Cork

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

# Determination

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under section 7 of the Unfair Dismissals Acts 1977 to 2007 has not been carried out by the respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit

for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation ref r-079814-ud-09/DI that the respondent pays the appellant €4000 under the Unfair Dismissals Acts 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)