

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-claimant

CASE NO.
RP2151/2009
MN1799/2009

WT802/2009

against
EMPLOYER
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.
Members Mr. P. Casey
Mr D. Mc Evoy

heard this appeal at Tralee on 16th July 2010

Representation:

Appellants: Ms Miriam Mc Gillycuddy, Solicitor,
Derryana, Ballyard, Tralee, Co Kerry

Respondent: No representation listed

Determination:

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was duly notified of the hearing. The Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 20th April 1968
Date of commencement: 06th April 1989
Date of termination: 18th March 2009
Gross weekly pay: €380.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and awards the appellant sum of €3,040.00, this being the equivalent of eight weeks' pay as compensation in lieu notice.

The claim under the Organisation Time Act, 1997, was withdrawn.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

