

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:

CASE NO.

EMPLOYEE

RP1361/2010

UD986/2010

MN956/2010

*claimant*

Against

EMPLOYER

*respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr. D. Winston  
Mr F. Barry

heard this claim at Dublin on 28th July 2011

Representation:

\_\_\_\_\_

Claimant(s): Mr Richard Grogan, Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s): Mr. Brian Conroy BL instructed by O'Shea Barry Solicitors, 4 Wellington Road  
Dublin 4

The determination of the Tribunal was as follows:-

The claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn.

## **Determination**

The Tribunal determines that the claimant is entitled to a redundancy lump payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:-

Date of Birth	15 May 1969
Date employment commenced	21 April 2006
Date employment ended	13 September 2009
Gross weekly pay	€600.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period

As the claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn no awards are being made under these Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

