

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

- appellant

against

EMPLOYER

- respondent

EMPLOYER

- respondent

CASE NO:

RP783/2010

MN521/2010

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Herlihy

Members: Mr. W. O'Carroll
Ms. S. Kelly

heard this appeal in Limerick on 27 June 2011

Representation:

Appellant: Gerard Tobin, Limerick Citizens Information Service,
54, Catherine Street, Limerick

Rose Wren, Limerick Citizens Information Service,
54, Catherine Street, Limerick

Respondent: Not Present or Represented

The decision of the Tribunal was as follows:

Determination:

Having heard the uncontested evidence adduced by the appellant and the documentation submitted the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds

and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	18 January 1981
Date of Commencement:	04 September 2000
Date of Notice Given:	10 October 2009
Date of Termination:	10 October 2009
Gross Pay:	€ 522.87

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal is satisfied that the appellant did not receive the requisite notice under the Minimum Notice and Terms of Employment Acts 1973 to 2005. Accordingly the Tribunal awards the appellant the sum of € 2,091.48 being the equivalent of four weeks pay under the said Act.

Sealed with the seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)