

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP1722/2010
MN1221/2010

against
EMPLOYER

-respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley
Members: Mr J. Hennessy
Ms S. Kelly

heard this appeal at Abbeyleix on 13th May 2011

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

There was no appearance for or on behalf of the Respondent. The Tribunal is satisfied that proper notification was sent to the Respondent. Based on the evidence adduced the Tribunal determines that a redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

| | |
|--|---------------------------------|
| Date of Birth: | 15 th August 1963 |
| Date of commencement of employment: | 01 st March 2000 |
| Date of notice of termination of employment: | 09 th September 2009 |
| Date of termination of employment: | 09 th September 2009 |
| Gross weekly pay: | €550.00 |

The Tribunal awards the appellant the sum of €1,100.00, this being two weeks gross pay as compensation in lieu of notice, under the terms of the Minimum Notice and Terms of

Employment Acts, 1973 to 2005.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

